

Modern Slavery and Human Trafficking 2017 Statement

Policy: TAP-PU-005 Issued: 2017-07-15



INTRODUCTION

This statement is issued pursuant to the UK's Modern Slavery Act 2015 (the Act) for the financial year ending 31st January 2017.

Modern Slavery and Human Trafficking is a growing global concern. As of 2015 an estimated 20-30 million people were enslaved world wide. Contemporary slavery is not restricted to just one area. Forced labour lies within the realms of sexual abuse and prostitution, state-enforced work and many others.

OUR STRUCTURE, BUSINESS AND SUPPLY CHAINS

Tempo Aerospace Inc, is a Canadian company with a Head Office in Oakville, Ontario and production facilities in Toronto, Ontario. Tempo is committed to protecting human rights and stands against all forms of modern slavery and human trafficking.

Tempo is a private company and therefore not required to report under the UK's Modern Slavery Act 2015. However, many of our customers are required to do so and have asked for our full support is assuring compliance. Accordingly, Tempo will perform due diligence per AS9100D section 8.2.2 by flowing down these requirements to ourselves and our supply chain.

Tempo's supply chain is made up of domestic manufacturers and distributors who source products from many regions of the world.

OUR STANDARDS, POLICIES AND CODES OF CONDUCT RELATING TO SLAVERY AND HUMAN TRAFFICKING

Tempo supports the Canadian Charter of Rights and Freedoms, the Canadian Immigration and Refugee Protection Act and Bill C-310 amending the Criminal Code to include trafficking in persons domestically and abroad.

Tempo expects our suppliers to support our standards for integrity, fair dealing, and sustainability, which are set out in Tempo's Supplier Code of Conduct (TAP-PU-004), Anti-Bribery Policy (TAP-SA-002) and Conflict Minerals Policy (TAP-PU-003).

DUE DILIGENCE PROCESS FOR SLAVERY AND HUMAN TRAFFICKING

Tempo requires companies that supply labour to certify their compliance to local labour laws. Compliance to our Supplier Code of Conduct is included in all contracting and purchasing activities and supplier facility access is required for situations where it is deemed necessary to conduct an audit due a reported or suspected breach of the Supplier Code of Conduct.

As part of our commitment to identify and eradicate slavery and human trafficking, we are undertaking due diligence on our supply chains to ensure compliance with legislative obligations and will continue and evolve this process in future years.

Sean A Chapman
President
For and on behalf of Tempo Aerospace Inc.